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## Community Relations

### Matching Gift

The LexisNexis® Matching Gift Program was established to encourage LexisNexis employees to contribute to nonprofit organizations of their choice. LexisNexis will match on a **dollar-for-dollar basis** employee financial donations that are a minimum of \$25 to a maximum of \$250 (per employee, per calendar year) to eligible nonprofit organizations within the guidelines outlined below. Matching contributions are paid on a quarterly basis to eligible organizations.

**Eligible Donors**

All permanent, benefit eligible, full-time, U.S. based, employees currently working for LexisNexis are eligible.

**Eligible Recipients**

All recipient organizations must be located in the U.S. and recognized by the IRS as tax-exempt entities under the Internal Revenue Code section 501(c)(3) to which deductible charitable contributions, as defined in IRC section 170(c)(2), may be made for federal income tax purposes.

**Restrictions**

The following organizations are not eligible for matching contributions:

- Fraternal, Veterans', religious, political, advocacy, business, trade or professional, social or other membership groups.
- Athletic funds, tuition, alumni dues, subscriptions and other services/goods.
- Seminaries and theological schools.

**Limitations**

Please note that application forms must be verified by the recipient organization and received by LexisNexis Community Relations by December 15 to be eligible for an employees annual allotment. LexisNexis Cares Matching Contributions are unrestricted and must enhance the quality of life in the community. LexisNexis reserves the right to request documentation of appropriate IRS classification.

LexisNexis will match, on a dollar-for-dollar basis, employee contributions that are a minimum of \$25 to a maximum of \$250 (per employee, per calendar year.) Contributions may be made to more than one recipient within a calendar year. Contributions must be in the form of cash, check or money order. Credit card contributions are eligible if documentation is provided to show that the contribution has been made. A personal contribution must be paid in full. In-kind donations or volunteer hours are not eligible to be matched. When contributions provide donors with benefits, the value of the benefit is not a contribution and therefore is not eligible for a match. As an example, when a donation results in a parking pass, the value of the donation is matched, but the value of the parking pass is not matched.

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